

# Leveraging Family Child Care to Promote Equity in Public PreK

Advancing Research On African American Families In Economically Marginalized Communities Convening  
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# PreK in Family Child Care Project



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**DELAWARE INSTITUTE FOR EXCELLENCE IN EARLY CHILDHOOD**

# Guiding principles for equitable implementation of PreK in FCC settings

- High-quality PreK **CAN** and **DOES** occur in FCC, whether it currently receives public funds or not
- FCC **BRINGS** unique strengths and assets to PreK
- Critical to **PROMOTE** FCC as a visible and essential component of robust early care and education systems

# Principles for PreK in FCC settings (cont'd)

- Need to **DIFFERENTIATE** resources, standards, and compensation structures to support FCC
- Important to **MAINTAIN** the continuity of care and infant and toddler care that FCCs offer families
- Center racial, gender, and economic **EQUITY** and **JUSTICE** as top priorities for FCC educators who face systemic inequities

# Conceptual Framework for Including FCC in Mixed-Delivery PreK Systems



## Implementation Areas



**Birth-to-five ECE systems context:** Historically not designed for FCC programs  
**Sociocultural context:** Legacy of structural racism, classism, and sexism

# Policy Implementation Takeaways

- Listening sessions with 14 states and 9 localities
- State and local PreK programs **do not** typically differentiate requirements for FCC programs
  - Similar qualifications
  - Same curriculum, assessment, screening, monitoring requirements
  - Some application, eligibility processes and requirements (e.g. QRIS) may reinforce existing inequities

# Policy Implementation Takeaways

- However, PreK programs that are invested in including FCC educators in their systems do provide tailored supports to help them achieve PreK requirements
  - Flexible education and professional development pathways
  - Dedicated intermediary organizations for FCC educators
  - Instructional, financial, administrative supports for educators and comprehensive services for families
  - On-ramps to prepare new and seasoned educators