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Where to start?
- data on hand
- what is required
- Build off of regulatory measures.
- Measure what matters to clients.
- It’s okay to start with process measures.
- These often lead to the right outcome measures.
• Enrolling clients in work based learning activities should lead to employment outcomes.
Break out data by meaningful units of analysis.
- Contractors
- Counties
- Regional Offices
- Supervisor
- Worker
Use the right method.

- program evaluation
- research

In SFY19, 476 participants exited:

- 366 had successful outcomes at program exit
  - 33% exited to unsubsidized jobs, all of which paid a living wage.
  - median wage earned post CW-STEP is $13.07/hour.
Just get started!

Contact me:

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